



Message from the Executive Director/ Registrar

Greetings – On behalf of the Board and staff, I would like to take this opportunity to wish you and your loved ones, a very happy and safe new year. My hope would be that 2012 brings you health, happiness and peace.

Social networking technology gives us new opportunities for connecting with wide groups of people. It is easy to be fooled into thinking that a simple post on Facebook is secure or private. However with a push of a button whether intentionally or not, the message can reach many people, who you did not intend to reach. It is important to think about what we post online; could the information posted be considered a breach of confidentiality? Does the post break a trusted relationship with a client or resident? As a regulated health professional, your (our) first priority is to our clients and to protecting that confidential, therapeutic relationship. There is an obligation to your employer and to your profession. To help you with information and guidance CLPNNS has developed a memo on use of social media. You can access the memo on our website www.clpnns.ca.

Congratulations are in Order

New Board members for 2011-2012 were elected in the following districts:

Jim Laverie, LPN, District I
Cora Lee Dowding, LPN, District VI
Shirley Thibault, LPN, District II

Board of Directors

CHAIR Rosita MacNeil, LPN
District V (Inverness, Victoria,
Cape Breton, Richmond)

VICE CHAIR TBA

Jim Laverie, LPN
District I (Lunenburg, Shelburne-
Queens-Yarmouth)

Shirley Theriault, LPN
District II (Digby, Annapolis, Kings,
Hants)

Janet Mombourquette, LPN
District III (Halifax Metro)

Kim McIvor, LPN
District IV (Pictou-Guysborough-
Antigonish)

Cora Lee Dowding, LPN
District VI (Colchester-Cumberland)

Michelle Brennan, RN
Appointed: CRNNS

Public Members*
Rev. J. Briggins
Lucy Reid
Lloyd Tattrie
Fred Beaton

*Appointed by government

The College Reporter is a quarterly
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Call For Awards 2012

Your chance to recognize **“Excellence in Practical Nursing”**

Each year the College (at the Awards Banquet) hosts the honour of recognizing licensed practical nurses for excellence in practice, mentorship and lifetime service. Employers, colleagues and students are encouraged to nominate outstanding LPNs for the following:

- Excellence in Practice
- Excellence in Preceptorship
- Lifetime Achievement Award

The Award nomination form(s) are available on the website and/or by calling the College. Deadline for nominations: March 30, 2012. The Banquet will take place Thursday May 24th, 2012 at the Future Inns, Bayers Lake, Halifax, Nova Scotia. Pre-registration is required. A registration form is on the back page.

Professional Conduct

Reprimand, Restrictions, Conditions
Margaret Lohnes
Lunenburg, N. S.
CLPNNS Reg. #10256

On October 26, 2011, the College of Licensed Practical Nurses of N.S. (CLPNNS); issued a reprimand with the consent of Ms. Lohnes; and imposed restrictions and conditions on Ms. Lohnes' license to practice as an LPN. On November 7, 2011, Ms. Lohnes consented to the reprimand.

The Complaints Committee set out the following reasons for the reprimand, restrictions and conditions:

That Ms. Lohnes breached professional standards of practice by failing to accept accountability for a breach of confidentiality; to accept accountability regarding medication administration concerns; and to accept direction.

That Ms. Lohnes be restricted from administering medications until such time as she completes the medication administration program at NSCC, through a learning contract. The learning contract will require Ms. Lohnes to have a supervised clinical component of this course; and

That prior to re-licensure for 2013, that Ms. Lohnes provide evidence to the College that she has attended the LPN one day workshop on LPN Scope of Practice.

The Committee further ordered that a copy of this decision be placed on the website and in the next newsletter.

Annual General Meeting

May 25th, 2012, 9-11 am
Future Inns, Bayers Lake, Halifax

What takes place at the **AGM**?

- The opportunity to hear first hand the work the College has been involved in during the past year.
- The opportunity to submit resolutions.
- The opportunity to meet the College staff and Board members.
- The opportunity to learn and share from other LPNs in the province.

Voting At The **AGM**

Section 26, of the By-Laws outlines the proceedings at the AGM and the applicable voting requirement(s) for registrants. Registrants will be required to be present at the meeting and must show their current registration license as evidence of their entitlement to vote.

Resolutions/Motions From Registrants

Registrants of the College of LPNs may submit resolutions to the College throughout the year and from the floor during the AGM. Submitting Resolutions is one way in which registrants can influence the work of the College regarding the future of practical nursing, by asking the Board to consider getting involved in an issue or initiative that is within the College's mandate. Provincial Resolutions for the 2012 AGM must be received at the college no later than March 30, 2012. Submit resolutions to the attention of Ann Mann, Executive Director/Registrar; email ann@clpnns.ca. A form has been developed and will be available at the AGM to assist you with the process. Section 27 of the By-Laws outlines the procedure for resolutions proposed by registrants. Each resolution must include the following: title, resolution statement, explanation and identification of the mover and seconder. It is important to remember that resolutions/motions must relate to the mandate of the College of LPNs and reflect the interest of LPNs from a provincial basis.

Scrutineers Needed

If you will be attending the Annual General Meeting in 2012 and if you would like to volunteer as a Scrutineer (counting votes) please call and submit your name to Joan at 1-902-423-8517 extension 5. Toll free 1-800-718-8517, or email info@clpnns.ca. You must be an active practicing LPN and will need to show your current 2012 license to be eligible.

Board Meeting Update

28 November 2011

A regular Board meeting was held on 28 November 2011, following are highlights from the meeting:

Updates:

- Board Elections
- NSCC – CLPNNS IEN Project
- Development of Board Charter
- Review and amendments to College Mission, Values and Strategic Plan
- Update regarding Fair Registration Practices Office
- Update(s) regarding Registration and CCP Validations

Current Email Addresses Are Still Needed

CLPNNS is continuing to ensure that we have your current contact information in our database. If you have not already done so, please email info@clpnns.ca

Canadian Council of Practical Nurse Regulators (CCPNR)

As chair of CCPNR, I have exciting news. CCPNR with funding from HRSDC is on a mission. With the assistance of a Project Manager, CCPNR is establishing new pan-Canadian entry to practice competencies for LPNs, and a Code of Ethics and Standards of Practice which will apply to all LPNs across Canada. This is a huge project that will require the assistance of LPNs, Practical Nurse Faculty, and Nurse Managers etc. At this time I would like to thank all those LPNs who are assisting with these projects. It is anticipated that the projects will be completed by December 2012.

Interprofessional Collaboration Working Group

This group, which is supported by 19 of the 22 regulated health professions in the province, has recommended that legislation be developed to formalize the Regulated Health Professions Network. This proposed legislation will address the need for collaboration in regulation within our healthcare system, while preserving the autonomy of each regulatory body.

LPN Scope of Practice Workshops Coming to Metro

Doug Bungay, RN MN, Director of Professional Practice and Policy at CLPNNS will be hosting the very successful LPN Scope of Practice Workshops in Halifax.

Scope of Practice Workshop for LPNs in Nova Scotia 0830 - 1630 hrs.

March 21, 2012 - Future Inns, Halifax, NS

Scope of Practice Workshop for Employers in Nova Scotia 1230 - 1630 hrs.

March 20, 2012, - Future Inns, Halifax, NS

Continuing Competency Program Update Regarding CCP Validations

Currently the College is validating in excess of 400 LPNs who indicated on their 2012 Registration Renewal Forms that they had "not met the continuing competency requirements" for the licensure year 2011. These individuals are required to provide evidence of having completed a self assessment, developed a learning plan and reflected on the "new" learning. A further update regarding the outcome(s) will be forth coming. Verifications will be conducted annually.

Revised Practice Guidelines Available – See Website

- Footcare
- Immunizations
- Accountability

Congratulations To Our Early Bird Draw Winner!!

Karen Murray from Tatamagouche was the lucky winner for our Early Bird Draw. Karen received a reimbursement for her 2012 registration fee.

For Internationally Educated Nurses (IENs) Waiting to Write the CPNRE...

IEN & Practical Nurse Licensure – Pathway to Success

CLPNNS and NSCC are please to offer a free, 5-day prep course to help you prepare to write the national exam, CPNRE.

The next workshop dates are:

05 April 2012,	0900-1430	(Boardroom at CLPNNS)
18 & 19 April 2012,	0900-1430	(Boardroom at CLPNNS)
01 May 2012,	0900-1430	(Boardroom at CLPNNS)
02 May 2012,	0900-1430	(Computer lab at NSCC Waterfront Campus)

Funding to support this initiative is through the Labour Market Agreement, Nova Scotia Department of Immigration. The course will run at NSCC, Waterfront Campus.

For particulars contact Claudette MacDonald, NSCC Faculty 1-902-896-2323.

For post LPN courses at NSCC including LPN Re-entry contact: Rachel Kuipers, Training Coordinator, Part-Time Studies 1-902-491-3581. For the Health Assessment contact Debbie Kiely, Training Coordinator, Health Assessment of the Adult 1-902-491-4892.

LPNs to Participate in Research Study

Dear Colleague,

Sleep problems in dementia are the number one reason for institutionalization and have significant effects on cognition, falls, agitation, self-care and overall health and quality of life. The Sleep and Function Interdisciplinary Group (SAFIG) at the University of Alberta (with support from **Addiction & Mental Health: Alberta Health Services**) is conducting a national survey of **healthcare providers' use of non-pharmacological sleep interventions for persons with dementia.** (*Sorry, students are not eligible for this survey.*)

Your contribution is important. Please help us learn more about strengths and barriers for service delivery to this vulnerable population by completing the short on-line Sleep and **Dementia survey.**

The study is approved by the Research Ethics Board at the University of Alberta. Your participation is completely anonymous and **the survey** takes only 5-7 minutes to complete.

To access the survey in English visit:

<http://app.fluidsurveys.com/surveys/cary-R/sleep-intervention-dementia/>

Or to access the survey in French visit:

<http://app.fluidsurveys.com/surveys/cary-R/sleep-dementia-french/>

Many thanks for your help to improve sleep interventions for persons with dementia.

For further information contact Marie at painanddementia@rehabmed.ualberta.ca

Health Assessment Courses Available Through NSCC

Health Assessment of the Adult (PRNS2004) Winter 2012 Schedule

Campus	Class #	Dates	Times
Pictou	1823	Tuesdays January 17 - April 24	6:30 – 9:00 pm
Waterfront	1911	Wednesdays January 18 - March 18	6:00 – 9:00 pm
Kingstec	1988	Tuesdays January 24 - May 08	6:00 – 9:00 pm
Annapolis Valley (Middleton site)	1969	Wednesdays January 25 - May 09	6:00 – 9:00 pm
Waterfront (Blended correspondence and in-class)	1910	Weekends February 04/5 & April 21/22	9:00 am – 6:00 pm
Marconi	1976	Weekends February 4/5, 18/19, & March 3/4	8:30 am – 4:30 pm
Cumberland	1771	Tuesdays and Thursdays February 21 - April 12	6:00 – 9:00 pm
Lunenburg	1567	Wednesdays March 21 - May 09	9:00 am – 4:00 pm
Marconi	1977	Weekends April 7/8, 21/22, & May 5/6	8:30 am – 4:30 pm

Register

To register for a Winter 2012 course contact or visit your local campus, Monday – Friday, 8:00 am – 4:00 pm. These courses and registration information is available on the NSCC website.

More course offerings will also be listed on the NSCC website by the end of March 2012.

Any questions? Contact: Debbie Kiely, 1-902-491-4892 or debbie.kiely@nsc.ca

ANNUAL General MEETING 2011

Awards Banquet and AGM - Future Inns, Bayers Lake, Halifax, Nova Scotia

REGISTRATION FORM

Reception & Banquet

Thursday May 24th, 2012
6:00-7:00 PM Cocktails
7:00-9:00 PM Dinner
 (Pre-registration Required)

Annual General Meeting

Friday May 25th, 2012
9:00-11:00AM

(No Fee/Pre-registration Required)

If paying by money order make payable to:

The College of Licensed Practical Nurses of Nova Scotia (CLPNNS)
 Starlight Gallery
 7071 Bayers Road, Suite 302, Halifax, Nova Scotia B3L 2C2

Please return completed registration form with payment no later than April 30, 2012. Registration fees for the dinners are non-refundable. Substitution is permitted.
(photocopy for additional registration forms)

Name: _____ LPN Non-LPN

Address: _____ Telephone: _____

Reception & Banquet, Cost: \$25.00 per person.

Number(s) attending: _____ **Methods of payment:** Cash _____ Money Order _____ Visa _____ MasterCard _____

If paying by credit card: Card#: _____ **Expiry:** _____ **Signature:** _____