

MISSION

In the interests of the public, the College of Licensed Practical Nurses of Nova Scotia, regulates the practice of Licensed Practical Nurses in the province.

VISION

A dynamically regulated profession committed to excellence.

VALUES

Accountability

Therefore, our decisions bear the weight of openness, honesty and transparency. In the context of the legislation, regulations and our College mission, we are accountable to the public, to the profession and to our members. We believe that accountability secures our integrity as we work through issues of importance to them.

Excellence

Therefore, we continually strive to be the best that we can be in the services we deliver to the public and to our members. We model competence and dedication that lead to excellence. By providing leadership in all that we do, we hope to instill excellence in the College's practices, in its members, and in our relationships.

Fairness

Therefore, principles of fairness and equity characterize all of the College's relationships. The public and practitioners deserve equal access to high quality services and fair treatment from all processes that affect them. We want complainants and respondents to agree, regardless of the outcome, that our professional conduct processes are fair. Therefore, we strive to ensure due diligence and an equitable weighting of the issues at all times.

Collaboration & Partnership

Therefore, we put as much energy into understanding and respecting others' interests and concerns as we put into advancing our own. We recognize that we can't go forward without collaboration ... a cornerstone of our growth.

Dignity

Therefore, our decisions and services reflect genuine empathy, caring and understanding. Respect for the dignity of others characterizes the quality of our relationships, our communication and the way we treat each other.

Autonomy

Therefore, we support LPNs as they work independently within their scope of practice. The College's autonomy is key to the legitimacy of its role in protecting the public. It also enables us to fulfill our obligations to our partners and to bring unique contributions to the resolution of health system issues.